

COMMITTEE ON LAY LEADERSHIP

Committee On Lay Leadership Development

Charles Ed Wilson serves on this committee because of this position on the Board. He is acting Chair at this time.

Class of 2010	Class of 2011	Class of 2012
Caitlin Kretzer	Shelba Gillespie	Duane Underwood
Robin Webster	Todd Herzog	Brenda Hutchinson
Nancy Million	Liz Wagoner	Belinda Lovell

The charge conference elects members for the committee on lay leadership (formerly nominations and personnel). It is a committee or team that serves throughout the year to guide the church council or alternative structure on matters regarding the lay leadership (other than employed staff) of the congregation to:

- engage in growth and development as disciples of Jesus Christ
- focus on mission and ministry as service
- guide the development and training of Christian spiritual leaders
- recruit, nurture, and support persons in their elected roles
- assist the church council (or alternative structure) in assessing changing leadership needs.

—From *Guidelines for Leading Your Congregation: Leader Selection and Development, 2005-2008* (Cokesbury, 2004), pp. 6.

The major responsibilities of this committee are to:

- get to know members of the congregation and identify (and help them to discern) their skills, gifts, knowledge, and level of commitment
- identify leadership and service opportunities in your congregation the
- prepare job descriptions for leadership positions
- match potential leaders with leadership positions and invite persons to serve in those positions, making sure that these persons represent the makeup of your congregation
- present recommendations to the charge conference
- equip leaders through training and support

—Adapted from *Guidelines for Leading Your Congregation: Leader Selection and Development, 2005-2008* (Cokesbury, 2004), pp. 6; and *Job Descriptions & Leadership Training for Leaders in Local Church Congregations, 2005-2008* (Discipleship Resources, 2004).